



# NEWSLETTER

## Local 49 Sacramento

### A Record Setting Contract

After a One-Day strike, members at Sheraton Hotel met with management for a final bargaining session. They secured their healthcare, won significant raises, and improved language around workload and staffing.

**"It'll mean I don't have to live paycheck to paycheck, stressing over bills. I will have affordable health insurance, which for me means a lot. And now I'll be able to save a little and actually afford to take a vacation."**

**Jenny Amaya  
Housekeeper  
23 Years**



### HMS Host Contract Win

Workers at HMS Host in the Sacramento Airport just bargained and won a life-changing contract. Some of the highlights include \$4+ raises for non-tipped workers, a paid Juneteenth holiday, and an addition of a tipline to all point-of-sales systems.





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November 2024

[www.unitehere49.org](http://www.unitehere49.org)

## Thunder Valley Members had their First Bargaining Session

On November 14, 2024, Your Union Committee and Union Representatives met with Thunder Valley Management for our first Negotiation Session for a new Union Contract.

In a very respectful and productive session, we proposed to extend the contract for 6 months in exchange for Raises, and management agreed!

\$1.10 for non-tipped and \$.55 for tipped starting on January 1, 2025.

Management agreed to make the unusual move of giving wage increases early to address inflationary pressures, to give us all time to fully bargain, and because the casino's contract with Sutter for health care expires at the end of 2025.



## We Shall Not be Moved

A super majority of Sky River workers signed cards to join Unite Here Local 49 over a year ago, but the tribe is still refusing to count the cards.

On Wednesday, November 20th, in rainy weather, members of Unite Here Local 49 gathered outside of the Wilton Ranchera Tribal Offices in solidarity with Sky River workers to let the tribe know that we are not going away. Workers sang traditional labor hymns by candlelight.



## Thankful in the Face of Uncertainty

With the holiday season upon us, we have taken time to reflect on what we are grateful for. We are so proud of the work we have done this year and thankful to our members who joined us in the fight to improve workers' lives. As we prepare for a new administration, now more than ever, it is important to stay committed to our work. We will continue to fight alongside you for wages that keep up with the cost of living, affordable healthcare, long-term retirement security, equitable treatment, and a voice on the job. Together, we will continue to work hard, and win hard.